

**THE AVA ANALYST CERTIFICATION SEMINAR**



***2010 Analyst  
Certification  
Seminar  
Brochure***

PHONE: 1-800-328-3847

AVA is a product of  
Bizet Human Asset Management  
1121 Boyce Road, Sainte Clair Plaza, Pittsburgh, PA 15241

FAX: 724-941-5910

# THE AVA ANALYST CERTIFICATION SEMINAR

## **ABOUT AVA ANALYST TRAINING**

Conducted by a member of Bizet Human Asset Management professional staff, this seminar teaches the methodology, interpretation, and applications of the Activity Vector Analysis (AVA).

Participants will learn the AVA System through a combination of lecture and open discussion, presented in a comfortable classroom setting. More than 50 years' experience and research have proven this course to be an absorbing, valuable, and thought-provoking learning encounter for our clients.

## **WHO SHOULD ATTEND?**

AVA training benefits business people who desire to use objectively based behavioral assessment approaches to understand the critical needs and factors that impact the success of their employees. Although many participants have experience and education in the human resources field, those from a variety of professional backgrounds also reap the rewards of understanding human behavior through AVA training.

## **SEMINAR OBJECTIVES**

Participants will be trained to interpret AVA and utilize the System's instruments and software programs for the following application:

- Individual Assessments**
- Position Assessments**
- Performance Assessments**
- Determining Career Paths**
- Team Building**
- Motivation**
- Career Counseling**
- Leadership Development**
- Consulting Projects**

## **SPECIAL BENEFITS**

Participants will learn the latest technologies and applications of AVA. Once back on the job, they will be equipped with the tools necessary to increase quality and productivity within the organization.

Special segments are scheduled to provide answers to specific questions participants have about AVA. The questions are discussed interactively so that participants will learn and use this knowledge in the workplace.

To ensure and maximize productive usage of the AVA system and products, the seminar includes comprehensive participant manuals and reference materials. Knowledge is reinforced with audiovisual presentations and case study experience to provide a strong conceptual understanding of the AVA System and its potential.

Analysts will receive an overview of our state-of-the-art WebAVA administrative scoring and reporting capabilities. Post-seminar AVA software technical support as well as interpretation assistance are available to all analysts.

## **HOW TO REGISTER**

To register or for more information email:

[seminars@bizet.com](mailto:seminars@bizet.com)

As a courtesy, we will reserve a room in your name at the hotel, at our corporate discount rate. All rooms will be non-smoking unless otherwise specified.

**Early registration is suggested, since, to ensure seminar quality, the number of participants is limited. Cancellations made less than 10 days prior to the seminar check-in date are subject to a charge of 25% of the seminar fee. In addition, if the hotel charges us for the unused room nights, those charges will be billed to you.**

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## **2010 AVA SEMINAR SCHEDULE\***

### ***JANUARY 26—28, 2010***

Homewood Suites  
8745 International Way, Orlando, FL

### ***MARCH 2—4, 2010***

Homewood Suites  
2770 Yorkmont Drive, Charlotte, NC

### ***MARCH 30— APRIL 1, 2010***

Homewood Suites  
8320 Benson Drive, Columbia, MD

### ***MAY 4—6, 2010***

Homewood Suites  
2640 Elm Hill Pike, Nashville TN

### ***JULY 20—22, 2010***

Homewood Suites  
33 International Way, Warwick, RI

### ***SEPTEMBER 14 —16, 2010***

Courtyard Marriott  
1931 Hospitality Drive, Lancaster, PA

### ***OCTOBER 26 — 28, 2010***

Homewood Suites  
Market Center, Dallas, TX

\*Seminars will run from Tuesday – Thursday, with a Monday night hotel check-in.

# THE AVA ANALYST CERTIFICATION SEMINAR

## Registration Form

Attention: Seminar Coordinator

Please register the following individual(s) for the Activity Vector Analysis Certification Seminar:

Seminar Date: \_\_\_\_\_ Hotel Reservation Required? Yes\_\_ No\_\_

Name & Title:	
Company:	
Address:	
City/State/Zip:	
Contact Phone:	
E-Mail Address:	

Seminar Date: \_\_\_\_\_ Hotel Reservation Required? Yes\_\_ No\_\_

Name & Title:	
Company:	
Address:	
City/State/Zip:	
Contact Phone:	
E-Mail Address:	

Seminar Date: \_\_\_\_\_ Hotel Reservation Required? Yes\_\_ No\_\_

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